

**GOVERNMENT OF NCT OF DELHI
(LABOUR DEPARTMENT)
5, SHAM NATH MARG, DELHI-54**

F.No.12 (142)/13/mw/Lab/ 3998

Dated: 31/8/16

ORDER

1. Whereas the Government of National Capital Territory of Delhi, had last revised the minimum rates of wages in Scheduled Employments under the Minimum Wages Act, 1948 in the National Capital Territory of Delhi vide notification No. 12(142)/11/MW/Lab/2023-47 dated 26.07.2011.

2. And whereas, in the abovementioned notification it was stipulated that the Dearness Allowance will be payable on the basis of six monthly average index numbers of January to June and July to December, on 1st April and 1st October respectively.

3. And whereas, now, the Government of National Capital Territory of Delhi after adjustment of the average Consumer Price Index Number of the period from July 2015 to December 2015 which is 266.83, an increase of 10.83 points, hereby declares the following Dearness Allowance, which shall be payable for all categories w.e.f. 01.04.2016. The rates after including additional D.A. are as follows.

4. This following rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all scheduled employments except employment in the establishments where the workers are given facilities of meals or lodging or both by the employer.

Category	Rates as on 01.10.2015	Dearness Allowances (pm) w.e.f. 01.04.2016	Rates from (Rupees) 01.04.2016	
	(Rupees)		(Rupees)	Per- Month
Un-skilled	9178.00	390.00	9568.00	368.00
Semi-Skilled	10140.00	442.00	10582.00	407.00
Skilled	11154.00	468.00	11622.00	447.00

5. The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staffs in all Scheduled employments.

Category	Rates as on 01.10.2015	Dearness Allowances w.e.f. 01.04.2016	Rates from (Rupees) 01.04.2016	
	(Rupees)		(Rupees)	Per- Month
Non matriculates	10140.00	442.00	10582.00	407.00
Matriculates but not Graduates	11154.00	468.00	11622.00	447.00
Graduates and above	12142.00	520.00	12662.00	487.00

6. The following rates of minimum wages shall be applicable in employment in establishments where the workers are given facilities of meals or lodging or both by the employer.

Category	Rates as on 01.10.2015	Dearness Allowances (pm) w.e.f. 01.04.2016	Rates from (Rupees) 01.04.2016	
	(Rupees)		(Rupees)	Per- Month
Un-skilled	(i) 9022.00 (ii) 8320.00 (iii) 8216.00	390.00	(i) 9412.00 (ii) 8710.00 (iii) 8606.00	(i) 362.00 (ii) 335.00 (iii) 331.00
Semi-Skilled	(i) 9984.00 (ii) 9178.00 (iii) 9074.00	442.00	(i) 10426.00 (ii) 9620.00 (iii) 9516.00	(i) 401.00 (ii) 370.00 (iii) 366.00
Skilled	(i) 10972.00 (ii) 10114.00 (iii) 9984.00	468.00	(i) 11440.00 (ii) 10582.00 (iii) 10452.00	(i) 440.00 (ii) 407.00 (iii) 402.00

(i) Where only lodging is provided (ii) where only meals twice a day is provided (iii) Where both meals and lodging are provided.



(Dr. Rajender Dhar)
Addl. Labour Commissioner

NB: Case of tampering with the order have come to our notice. Employers/Workers may confirm from Website of Labour Department- labour.delhigovt.nic.in.

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Principal Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Principal Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Dy. Chief Minister, Government of Delhi.
6. Secretary to Minister of Labour, Employment, Transport and General Administration Department, Govt. of Delhi.
7. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
8. Secretary to Minister of Law and Justice, Tourism, Art and Culture and Home Department, Govt. of Delhi.
9. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.